

Mental Health Clinician Position

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| Organization: | Coalition for Hispanic Family Services |
| Program: | Bonding Links-Enlazos Familiares Mental Health Clinic |
| Location: | 315 Wyckoff Ave, Brooklyn, NY 11237 |
| Job Title: | Bilingual Spanish/English Mental Health Clinician, Full Time |
| Date Available: | Currently Available |
| Date Posting: | April 2023 |

About Coalition for Hispanic Family Services (CHFS)

CHFS is a community-based, family-focused organization of color providing an array of services to children and families in North Brooklyn and Western Queens. For over 30 years, CHFS has worked with vulnerable populations that include children in foster care, and emotionally disturbed children and youth and their families who have or are at risk of abuse and neglect. The provision of accessible, high-quality health services to these vulnerable populations is central to our holistic approach of strengthening families in a culturally competent manner.

Position Overview

Bonding Links- Enlazos Familiares Mental Health Clinic, a part of CHFS, is licensed by the New York State Office of Mental Health and strives to offer culturally sensitive services for children and youth. Our agency's goal to empower children and their families includes an emphasis on providing the best quality of care in all of its programs. At Bonding Links-Enlazos Familiares, treatment is family-focused and targets the immediate needs and concerns that families in our communities often face.

CHFS's full-time Mental Health Clinician provides family and individual therapeutic services to a caseload of 30 children with behavioral and/or mental health needs and their families. Immigration, separation, poverty, and generational trauma are some of the key stressors our clients experience. Clinicians receive Trauma-Focused Cognitive Behavioral Therapy training and utilize an eco-systemic approach to ensure that all clients receive culturally sensitive, family oriented, strength-based therapy services.

Responsibilities

1. Provide weekly therapy services to a caseload of roughly 30 clients, ages 0-21years old. Clinicians utilize an eco-systemic perspective, utilizing family and individual therapy to treat client's diagnosis, symptomology, and needs. This includes utilizing psychoeducation, play and art therapy techniques, and meeting with parents and outside services providers when needed.
2. Create annual strength-based collaborative treatment plans for each client that reflect the best interest of the client and create a clear guide for mental health treatment.
3. Participate in weekly interdisciplinary Clinical Case Conference meeting involving entire clinical team (clinicians, supervisors, clinic director, and psychiatrist) and any additional CHFS services providers involved in the child's well-being.

4. Participate in weekly Staff Meeting that focuses on providing the most up-to-date clinical trainings, self-care activities, and important clinic administrative needs.
5. Complete intake assessments for all newly referred children.
6. Administer evidence-based mental health examinations to assist in appropriately diagnosing clients.
7. Attend the following trainings:
 - Trauma-Focused Cognitive Behavioral Therapy (TFCBT)
 - Managed and Adaptive Practices (MAP)
 - Suicide Pathways
 - Infant and Early Childhood Mental Health
8. Maintain cooperative relationships with outside agencies, programs, services and facilities and, when needed, make appropriate client referrals.
9. Accurately and in a timely manner complete required documentation, i.e. progress notes, treatment plans, assessments, etc.
10. Performs other duties as assigned.

Incentives

1. Currently able to provide home-based tele-mental health services two days per week.
2. Reflective team-oriented supervision and guidance that includes but is not limited to weekly individual supervision by a licensed individual, supervision that fulfills State requirements for licensure, weekly staff meetings, and weekly Clinical Case Conferences.
3. In-depth on-boarding process to create a strong foundation to prepare clinicians for a full caseload. This includes initial bi-weekly supervision, direct support from clinical supervisor and clinic director, and significant trainings listed above.
4. Strong investment in clinical professional development, which includes extensive training in clinical documentation, administration of culturally sensitive evidence-based clinical treatment models, and clinically appropriate diagnosing.

Qualifications

1. Master's Degree of Social Work, Mental Health, Marriage and Family Therapy, or Creative Arts Therapy from an accredited school
2. Must be eligible for limited-permit license by the New York State Office of Professions, pending licensing.
3. Excellent writing and documentation skills.
4. Bilingual in Spanish and English is preferred.
5. Understanding and appreciation of the roles of race, religion, ethnicity, sexual identity, and individual values as they relate to mental health and treatment of clients and families.
6. Ability to provide tele-mental health services in an environment that promotes confidentiality and privacy when working from home.

Salary: \$55,000-\$60,000 pending experience and licensure.

To apply: Submit a resume and cover letter with qualifications to Carrie Tillett-Saks, Clinic Director, at ctillett-saks@hispanicfamilyservicesny.org and Carmen Rosa, Clinical Supervisor, at crosoa@hispanicfamilyservicesny.org.